



**MINCO** 明科银矿公司  
**SILVER CORPORATION**

**NOTICE OF ANNUAL GENERAL MEETING  
AND MANAGEMENT INFORMATION CIRCULAR**

**Time:** June 25, 2014, at 10:00 a.m. (Vancouver time)

**Place:** 2772 - 1055 West Georgia Street  
Vancouver, British Columbia  
Canada

## MINCO SILVER CORPORATION

---

### NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD ON JUNE 25, 2014

---

TO: The Shareholders of Minco Silver Corporation.

NOTICE IS HEREBY GIVEN that the annual general meeting of shareholders of Minco Silver Corporation (the "**Corporation**") will be held at Suite 2772, 1055 West Georgia Street, Vancouver, British Columbia, Canada, on Wednesday, June 25, 2014, at 10:00 a.m. (Vancouver time) (the "**Meeting**"), for the following purposes:

1. to receive the financial statements of the Corporation for the financial year ended December 31, 2013, together with the report of the auditors thereon;
2. to elect directors of the Corporation for the ensuing year;
3. to appoint the auditors of the Corporation for the ensuing year and to authorize the directors to fix their remuneration; and
4. to transact such other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof.

Accompanying this notice of meeting is the management information circular, a form of proxy and a financial statement request form.

This year, as described in the notice and access notification mailed to shareholders of the Corporation, the Corporation has decided to deliver the Meeting materials to shareholders by posting the Meeting materials on its website ([www.mincosilver.ca](http://www.mincosilver.ca)). The use of this alternative means of delivery is more environmentally friendly as it will help reduce paper use and it will also reduce the Corporation's printing and mailing costs. The Meeting materials will be available on the Corporation's website as of the date that the Meeting materials, including this Notice of Meeting, information circular and form of proxy, are filed on SEDAR, and will remain on the website for one full year thereafter. The Meeting Materials will also be available on SEDAR at [www.sedar.com](http://www.sedar.com).

The Corporation has decided to mail paper copies of the Meeting materials to those registered and beneficial shareholders who had previously elected to receive paper copies of the Corporation's meeting materials. All other shareholders will receive a notice and access notification which will contain information on how to obtain electronic and paper copies of the Meeting materials in advance of the Meeting.

Registered shareholders may make their request through the Corporation's website, [www.mincosilver.ca](http://www.mincosilver.ca), or by calling 1-888-288-8288.

Non-registered shareholders may make their request online at [www.proxyvote.com](http://www.proxyvote.com) or by telephone at 1-800-474-7493 by entering the 12-digit control number located on the voting instruction form and following the instructions provided.

To receive the Meeting Materials in advance of the proxy deposit date and Meeting date, the Corporation must receive requests for printed copies at least five (5) business days in advance of the proxy deposit deadline.

Registered shareholders who are unable to attend the Meeting are requested to complete, sign, date and return the enclosed form of proxy in accordance with the instructions set out therein and in the management information circular accompanying this notice of meeting. A proxy will not be valid unless it is received by Computershare Investor Services Inc., Attn.: Proxy Department, 9th Floor, 100 University Avenue, Toronto,

Ontario M5J 2Y1 not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time fixed for the Meeting or any adjournment(s) or postponement(s) thereof. The chairman of the Meeting has the discretion to accept proxies received after that time.

DATED at Vancouver, British Columbia, this 16<sup>th</sup> day of May, 2014.

**BY ORDER OF THE BOARD OF DIRECTORS**

*/s/ Ken Z. Cai*

\_\_\_\_\_  
Ken Z. Cai

Chairman, Chief Executive Officer and Director

*If you are a non-registered shareholder of the Corporation and receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by your broker or by the other intermediary. Failure to do so may result in your shares not being eligible to be voted by proxy at the Meeting.*

---

---

## MANAGEMENT INFORMATION CIRCULAR

---

---

*UNLESS OTHERWISE NOTED, INFORMATION IS PROVIDED AS AT MAY 16, 2014, FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD ON JUNE 25, 2014 (THE "MEETING").*

---

**This management information circular (the "Information Circular") is furnished in connection with the solicitation of proxies by management of Minco Silver Corporation (the "Corporation") for use at the Meeting and at any adjournment(s) or postponement(s) thereof, at the time and place and for the purposes set forth in the accompanying notice of meeting dated May 16, 2014 (the "Notice of Meeting").**

### **Notice and Access Process**

The Corporation has decided to use the notice and access model ("**Notice and Access**") provided for under recent amendments to National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* for the delivery of the Information Circular, form of proxy, financial statement request form, financial statements for the year ended December 31, 2013 and the related Management's Discussion and Analysis (collectively, the "**Meeting Materials**") to shareholders for the Meeting. The Corporation has adopted this alternative means of delivery in order to further its commitment to environmental sustainability and to reduce its printing and mailing costs.

Under Notice and Access, instead of receiving printed copies of the Meeting Materials, shareholders receive a notice ("**Notice**") with information on the Meeting date, location and purpose, as well as information on how they may access the Meeting Materials electronically.

Shareholders with existing instructions on their account to receive printed materials and those shareholders with addresses outside of Canada and the United States will receive a printed copy of the Meeting Materials with the Notice.

The deadline for receiving duly completed and executed forms of proxy or submitting your proxy by telephone or over the internet is by 10:00 a.m. (Vancouver time) on June 25, 2014, or no later than 48 hours (excluding Saturdays, Sundays and holidays) before the time of any adjourned or postponed Meeting.

**The Corporation urges shareholders to review this Information Circular before voting.**

### *Requesting Printed Meeting Materials*

The Meeting Materials will be available on the Corporation's website ([www.mincosilver.ca](http://www.mincosilver.ca)) as of the date this Information Circular is filed on SEDAR and will remain on the website for one full year thereafter. The Meeting Materials will also be available on SEDAR at [www.sedar.com](http://www.sedar.com). Shareholders can request that printed copies of the Meeting Materials be sent to them by postal delivery at no cost to them up to one year from the date this Information Circular is filed on SEDAR.

*Registered shareholders* may make their request through the Corporation's website, [www.mincosilver.ca](http://www.mincosilver.ca), or by calling 1-888-288-8288.

*Non-registered shareholders* may make their request online at [www.proxyvote.com](http://www.proxyvote.com) or by telephone at 1-800-474-7493 by entering the 12-digit control number located on the voting instruction form and following the instructions provided.

To receive the Meeting Materials in advance of the proxy deposit date and Meeting date, the Corporation must receive requests for printed copies at least five (5) business days in advance of the proxy deposit deadline.

## RECORD DATE

The board of directors of the Corporation (the "**Board**") has set the close of business on May 16, 2014, as the record date (the "**Record Date**") for determining which shareholders of the Corporation shall be entitled to receive notice of and to vote at the Meeting. Only shareholders of record as of the Record Date are entitled to receive notice of and to vote at the Meeting, unless after the Record Date a shareholder of record transfers his, her or its common shares and the transferee (the "**Transferee**"), upon establishing that the Transferee owns such common shares, requests in writing, at least ten days prior to the Meeting or at any adjournment(s) or postponement(s) thereof, that the Transferee may have his, her or its name included on the list of shareholders entitled to vote at the Meeting. In such case, the Transferee, upon fulfilling the necessary requirements, will be entitled to vote such shares at the Meeting. Such written request by the Transferee shall be filed with the Corporate Secretary of the Corporation at 2772-1055 West Georgia Street, Vancouver, British Columbia, Canada V6E 3R5.

## APPOINTMENT OF PROXYHOLDERS

**The persons named in the accompanying form of proxy (the "Proxy") as proxyholders are management's representatives. A shareholder of the Corporation wishing to appoint some other person or company (that need not be a shareholder of the Corporation) to represent him, her or it at the Meeting may do so either by striking out the printed names and inserting the desired person or company's name in the blank space provided in the Proxy or by completing another Proxy and, in either case, delivering the completed Proxy to the office of Computershare Investor Services Inc., Attn.: Proxy Department, 9th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1 not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time fixed for the Meeting or any adjournment(s) or postponement(s) thereof. The chairman of the Meeting has the discretion to accept proxies received after that time.**

## VOTING COMMON SHARES

Registered shareholders at the close of business on May 16, 2014 may vote in person at the meeting or by proxy as follows:

**By telephone:** Call the toll free number indicated on the Proxy and follow the instructions. If you choose to vote by telephone, you cannot appoint any person other than the individuals named on the Proxy as your proxy holder.

**On the internet:** Go to the website indicated on the Proxy and follow the instructions on the screen. If you return your Proxy via the internet, you can appoint another person, who need not be a shareholder, to represent you at the Meeting by inserting such person's name in the blank space provided on the Proxy. Complete your voting instructions and date and submit the form. Make sure that the person you appoint is aware that he or she has been appointed and attends the Meeting.

**By mail:** Complete the Proxy and return it in the envelope provided. If you return your Proxy by mail, you can appoint another person, who need not be a shareholder, to represent you at the Meeting by inserting such person's name in the blank space provided in the form of proxy. Complete your voting instructions and date and sign the form. Make sure that the person you appoint is aware that he or she has been appointed and attends the Meeting.

## VOTING OF PROXIES

If the Proxy is completed, signed and delivered to the Corporation, the person(s) named as proxyholders therein shall vote or withhold from voting the common shares in respect of which they are appointed as proxyholders at the Meeting in accordance with the instructions of the shareholder of the Corporation appointing them, on any show of hands and/or on any ballot that may be called for, and if the shareholder specifies a choice with respect

to any matter to be acted upon at the Meeting, the person(s) appointed as proxyholder shall vote accordingly. The Proxy confers discretionary authority upon the person(s) named therein with respect to: (a) each matter or group of matters identified therein for which a choice is not specified; (b) any amendment to or variation of any matter identified therein; and (c) to transact such other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof. As of the date of this Information Circular, the Board knows of no such amendments, variations or other matters to come before the Meeting, other than matters referred to in the Notice of Meeting. However, if other matters should properly come before the Meeting, the Proxy will be voted on such matters in accordance with the best judgment of the person(s) voting the Proxy.

**If no choice is specified by a shareholder of the Corporation with respect to any matter identified in the Proxy or any amendment or variation to such matter, it is intended that the persons designated by management in the Proxy will vote the shares represented thereby in favour of such matter.**

### NON-REGISTERED HOLDERS

**Only registered shareholders or duly appointed proxyholders are permitted to vote at the Meeting. Most shareholders of the Corporation are "non-registered shareholders" because the shares they own are not registered in their name but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased their shares.** More particularly, a person is not a registered shareholder in respect of shares which are held on behalf of that person (the "**Non-Registered Holder**") but which are registered either: (a) in the name of an intermediary (an "**Intermediary**") that the Non-Registered Holder deals with in respect of the shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSPs, RRIFs, RESPs and similar plans); or (b) in the name of a depository (such as The Canadian Depository for Securities Limited) of which the Intermediary is a participant. In accordance with the requirements of applicable securities laws, the Corporation has distributed copies of the Meeting Materials to the depositories and Intermediaries for onward distribution to Non-Registered Holders.

Intermediaries are required to forward the Meeting Materials to Non-Registered Holders unless a Non-Registered Holder has waived the right to receive them. Very often, Intermediaries will use service companies to forward the Meeting Materials to Non-Registered Holders. Generally, Non-Registered Holders who have not waived the right to receive Meeting Materials will either:

- (a) be given a Proxy which has already been signed by the Intermediary (typically by a facsimile, stamped signature), which is restricted as to the number of shares beneficially owned by the Non-Registered Holder but which is otherwise not completed. Because the Intermediary has already signed the Proxy, this Proxy is not required to be signed by the Non-Registered Holder when submitting the Proxy. In this case, the Non-Registered Holder who wishes to submit the Proxy should otherwise properly complete the Proxy and deliver it to the offices of the Corporation; or
- (b) more typically, be given a voting instruction form which is not signed by the Intermediary and which, when properly completed and signed by the Non-Registered Holder and returned to the Intermediary or its service company, will constitute voting instructions (often called a proxy authorization form) which the Intermediary must follow.

In either case, the purpose of this procedure is to permit Non-Registered Holders to direct the voting of the shares which they beneficially own. Should a Non-Registered Holder who receives one of the above forms wish to vote at the Meeting in person, the Non-Registered Holder should strike out the names of the management proxyholders and insert the Non-Registered Holder's name in the blank space provided, or in the case of a proxy authorization form, follow the corresponding instructions on the form. **In either case, Non-Registered Holders should carefully follow the instructions of their Intermediary, including those regarding when and where the Proxy or proxy authorization form is to be delivered.**

## REVOCABILITY OF PROXY

Any shareholder of the Corporation returning the enclosed Proxy may revoke the same at any time insofar as it has not been exercised. In addition to revocation in any other manner permitted by law, a Proxy may be revoked by instrument in writing duly executed by the shareholder or by his attorney authorized in writing or, if the shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and delivered either to Computershare Investor Services Inc. or to the registered office of the Corporation at any time up to and including the last business day preceding the day of the Meeting or any adjournment(s) or postponement(s) thereof, or with the chairperson of the Meeting prior to the commencement of the Meeting. A revocation of a proxy will not affect a matter on which a vote is taken before the revocation.

## VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

The Corporation's authorized capital consists of an unlimited number of common shares without par value. As at the date hereof, there were a total of 59,608,085 common shares of the Corporation outstanding. Each common share entitles the holder thereof to one vote.

The following table lists, to the knowledge of management of the Corporation, those persons or companies who beneficially own, directly or indirectly, or exercise control or direction over, voting securities of the Corporation carrying more than 10% of the voting rights attached to any class of voting securities of the Corporation as at the date hereof:

Name	Number of Common Shares	Percentage of Common Shares
Minco Gold Corporation	11,000,000	18.45%
IDG-Accel China Growth Fund II L.P.	8,466,500	14.20%

## ELECTION OF DIRECTORS

The Board is recommending five persons (the "**Nominees**") for election at the Meeting. Each of the five persons whose name appears below is proposed by the Board to be nominated for election as a director of the Corporation to serve until the next annual general meeting of the shareholders or until the director sooner ceases to hold office.

The following table states the names of the Nominees, all offices of the Corporation now held by him, his present principal occupation, the period of time for which he has been a director of the Corporation and the number of securities of the Corporation beneficially owned by him, directly or indirectly, or over which he exercises control or direction, as at the date hereof.

Name, Province and Country of Residence	Present Principal Occupation	Current Position(s) with the Corporation	Director Since	Number of Securities Held
Ken Z. Cai Beijing, China	Chairman and Chief Executive Officer of Minco Silver Corporation, Minco Gold Corporation and Minco Base Metals Corporation	Chairman, Chief Executive Officer, and Director	August 20, 2004	Common Shares: 560,000 Options: 1,525,000 PSUs: 550,000
Chan-Seng Lee <sup>(1)(2)(5)</sup> British Columbia, Canada	Vice President, Finance and Administration of Partnerships Inc. British Columbia	Director	December 10, 2004	Common Shares: 35,900 Options: 510,000
George Lian <sup>(1)(3)(4)</sup> British Columbia, Canada	CFO and a director of Arcland Resources Inc, a TSX Venture Exchange listed company. President of the Canada China Business Association in Canada	Director	June 28, 2010	Common Shares: 0 Options: 625,000
Wayne Spilsbury <sup>(1)(3)(5)(6)</sup> Perth, Australia	Corporate Director; Geologist; Employed by Teck Resources in various capacities over 28 years	Director	March 9, 2009	Common Shares: 200,000 Options: 425,000
Tim Sun <sup>(3)(5)</sup> Hong Kong, SAR	CEO of Glory Wing International Ltd.	Director	March 28, 2011	Common Shares: 0 Options: 525,000

- (1) Member of the Audit Committee.
- (2) Chair of the Audit Committee.
- (3) Member of Compensation Committee.
- (4) Chair of the Compensation Committee.
- (5) Member of the Nominating Committee
- (6) Chair of the Nominating Committee.

### CEASE TRADE ORDERS, BANKRUPTCIES, PENALTIES OR SANCTIONS

Except as otherwise disclosed herein, to the knowledge of management of the Corporation, none of the proposed directors is as at the date hereof, nor has been within the past ten (10) years: (i) a director, chief executive officer or chief financial officer of any company (including the Corporation) that, while he was acting in such capacity, or after he ceased to act in such capacity and which resulted from an event that occurred while he was acting in such capacity, was subject to a cease trade order, an order similar to a cease trade order or an order that denied such company access to any exemption under securities legislation, that was in effect for more than thirty (30) consecutive days; (ii) a director or executive officer of any company (including the Corporation) that, while he was acting in such capacity or within a year of him ceasing to act in such capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (iii) has been bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold any of his assets.

To the knowledge of management of the Corporation, none of the proposed directors has been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority or has had any other penalties or sanctions imposed on him by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for him as director of the Corporation.

Ken Cai was formerly the Chairman, CEO and a director of Pacific Link Mining Corp. (formerly Tranzcom China Security Networks Inc. ("**Tranzcom**")). On September 18, 2006, a cease trade order was issued against Tranzcom by the British Columbia Securities Commission. The cease trade order was issued in response to Tranzcom's failure to file its financial statements within the time periods mandated by National



Instrument 51-102 – *Continuous Disclosure Obligations*. The cease trade order against Tranzcom was revoked on December 18, 2006.

## STATEMENT OF EXECUTIVE COMPENSATION

Pursuant to applicable securities legislation, the Corporation is required to provide a summary of all annual and long-term compensation for services in all capacities to the Corporation and its subsidiaries for the most recently completed financial year in respect of the Chief Executive Officer ("**CEO**"), the Chief Financial Officer ("**CFO**") the other three most highly compensated executive officers of the Corporation whose individual total compensation for the most recently completed financial year exceeded \$150,000, and any individual who would have satisfied these criteria but for the fact that the individual was neither serving as an executive officer, nor was acting in a similar capacity, at the end of the most recently completed financial year (the "**Named Executive Officers**" or "**NEOs**").

### Compensation Discussion and Analysis

The objective of the Corporation's compensation program is to compensate its executive officers for their services to the Corporation at a level that is both in line with the Corporation's financial resources and competitive with companies of a similar size and stage of development. In order to meet the Corporation's objective of providing market competitive compensation to its executive officers, the total compensation package for each executive officer is regularly benchmarked against market compensation data within a reference group of comparable companies (the "**Comparative Group**"). From time to time the Corporation has also retained Lane Caputo Compensation Inc. ("**Lane Caputo**") to provide reports on executive compensation for certain of its executive officers. In 2013, the Comparative Group used to benchmark the Corporation's executive officers was comprised of 20 publicly listed mining companies of a similar size and stage of development to the Corporation. The list of companies included in the 2013 Comparative Group is shown below:

#### 2013 Comparative Group

Baja Mining Corp.  
 Bear Creek Mining Corp.  
 Carpathian Gold Inc.  
 Coro Mining Corp.  
 Dalradian Resources Inc.  
 Eco Oro Minerals Corp.  
 Entree Gold Inc.  
 Esperanza Resources Corp.  
 Extorre Gold Mines Ltd.  
 GobiMin Inc.  
 Guyana Goldfields Inc.  
 Inter-Citic Minerals Inc.  
 Keegan Resources Inc.  
 Levon Resources Ltd.  
 Orezone Gold Corp.  
 Orko Silver Corp.  
 Oromin Explorations Ltd.  
 South American Silver Corp.  
 Sulliden Gold Corporation Ltd.  
 Volta Resources Inc.

The Corporation is currently in the process of obtaining the final permits necessary to commence construction of the mine at its flagship Fuwan Silver Project. Success in this regard depends to a great extent on the

Corporation's ability to attract, retain and motivate high performing employees within the organization. Executive officers are rewarded on the basis of the skill and level of responsibility involved in their position, compensation levels payable to individuals in similar roles within companies in the Comparative Group, and each individual's experience and qualifications, taking into consideration the Corporation's resources and current industry practices and overall contribution to the success of the Corporation.

The Compensation Committee has implemented three forms of compensation for the Corporation's executive officers.

### **1. Base Salary/Consulting Fees**

Executive officers are paid a base salary or consulting fee to reward individual performance and the discharge of duties. This component of compensation is determined with reference to compensation levels within the Comparative Group, experience, past performance and level of responsibility. The Corporation shares common management with Minco Gold Corporation ("**Minco Gold**") and Minco Base Metals Corporation (collectively with Minco Gold and the Corporation referred to as the "**Minco Group**"). A base compensation amount payable to each executive officer on the basis of his/her service to the entire Minco Group is set annually through a negotiated process among the boards of directors of each Minco Group company. Through this negotiation process the boards arrive at a global salary amount for each executive officer to be split among each entity in the Minco Group. The amount of an executive officer's salary allocated to a particular entity at the end of a fiscal period is determined based on the percentage of the executive officer's working time spent on projects relating to that company.

Going forward, the Corporation no longer expects to arrive at a base salary/consulting fee figure for its NEOs in the manner described above. The Compensation Committee anticipates negotiating directly with the NEOs to set a figure based solely on the NEO's contribution to the affairs of the Corporation. Base compensation for the most recently completed financial year should not be considered as an indicator of expected base compensation levels in future periods as compensation levels may fluctuate depending on the outcome of the Compensation Committee's salary negotiations with the NEOs. All compensation is subject to and dependent on the Corporation's financial resources and forecasts.

### **2. Annual Bonuses**

Annual bonuses are variable components of compensation and are short-term incentives. In special circumstances the Compensation Committee may award annual cash bonuses that are designed to reward executives for corporate, business or individual achievements. The Compensation Committee also uses pre-existing performance milestones for the grant of cash bonuses. The Compensation Committee then assesses performance of the Corporation and its executive officers against the achievement of the Corporation's business strategy and the performance of each executive officer annually in relation to applicable performance milestone. It then determines the amount of the award, if any, at its discretion.

#### *CEO*

Under the terms of his consulting agreement, the CEO is eligible for a bonus of up to 100% of the consulting fees paid during a particular fiscal year. In 2013, the annual bonus payable to the CEO was granted in reference to the following performance milestones set by the Compensation Committee, with input from the CEO, at the start of the fiscal year:

(i) meeting Corporation milestones; (ii) development and maintenance of government relationships in China; and (iii) efficient day to day management of the Corporation.

The Compensation Committee determines the bonus based on a weighted percentage given to each of the milestones.

## *CFO*

Under the terms of her employment agreement, the CFO is eligible for a bonus of up to 50% of the employment fees paid during a particular fiscal year. In 2013, the annual bonus payable to the CFO was granted in reference to the following performance milestones, set by the Compensation Committee with input from the CEO at the start of the fiscal year:

(i) meeting corporate milestones; (ii) good performance with corporate compliance; and (iii) good performance in accounting, financial reporting and auditing.

The Compensation Committee determines the bonus based on a weighted percentage given to each of the milestones.

### **3. Long Term Incentive Plan**

The Compensation Committee may award executive officers long term incentives in the form of restricted share units ("**RSUs**"), performance share units ("**PSUs**"), deferred share units ("**DSUs**") and options to purchase common shares of the Corporation ("**Options**") pursuant to the Corporation's Long Term Incentive Plan (the "**LTIP**"). The Corporation believes that compensation to executive officers in the form of RSUs, PSUs, DSUs and Options better aligns the interests of executive officers and shareholders and encourages long-term value creation for shareholders. The Compensation Committee believes that RSUs, PSUs, DSUs and Options motivate a goal driven management team and build long-term employee loyalty and retention. Previous grants under the LTIP are taken into account when considering new grants. However, the Compensation Committee does not have pre-existing performance criteria or objectives for the grants under the LTIP. The Compensation Committee has discretion when making an award of Options to impose a vesting schedule for such award as it deems appropriate.

As the Corporation pays each element of compensation for a different purpose it makes decisions about each component independent of the others. Notwithstanding this fact, the Compensation Committee is always cognizant of the total size of each executive officer's compensation package and works to ensure that on the whole, it is appropriate given the financial resources, size and stage of development of the Corporation.

In 2013, the Board did not consider the implications or the risks associated with the Corporation's compensation policies and practices. The Corporation periodically reviews its compensation practices to ensure they do not promote excessive risk taking or are likely to have a material adverse effect on the Corporation. There is currently no prohibition on an executive officer or director of the Corporation from purchasing financial instruments to offset a decrease in market value of equity securities held directly or indirectly by that executive officer. To the Corporation's knowledge, no executive officer or director of the Corporation has entered into or purchased such a financial instrument.

### **Compensation Governance**

The Corporation's Compensation Committee is comprised of George Lian (Chair), Wayne Spilsbury and Tim Sun, all of whom are independent directors within the meaning set out in National Instrument 52-110 – *Audit Committees* ("**NI 52-110**"). The Compensation Committee engages in a comparison of the total compensation package for each executive officer of the Corporation against a group a reference group of comparable companies, each year. The Compensation Committee is able to retain consultants to assist them in the determination of executive compensation decisions if they deem necessary.

All three of the members of the Compensation Committee are experienced participants in the business world who have sat on the board of directors of other companies, charities or business associations, in addition to the Board of the Corporation. The Compensation Committee has the responsibility of recommending Option grants and bonus awards to the Board in addition to negotiating the NEOs' annual salaries or consulting fees.

## Performance Graph

The Corporation's common shares trade on the Toronto Stock Exchange (the "TSX") under the symbol "MSV". The following graph compares the Corporation's cumulative total shareholder return on its common shares with the cumulative total return on the S&P/TSX Composite Index for the period from December 31, 2008 to December 31, 2013. The graph illustrates the cumulative return on a \$100 investment in the Corporation's common shares made on December 31, 2008 as compared with the cumulative return on a \$100 investment in the S&P/TSX Composite Index (assuming the reinvestment of dividends). The performance of the common shares as set out in the graph below does not necessarily indicate future price performance. Executive compensation has deviated slightly from the trends shown in the performance graph below, however, the Corporation believes that the trends in executive compensation generally reflect continuing progress at the Corporation's Fuwan Silver Project.

### Total Return To Shareholders (Includes reinvestment of dividends)

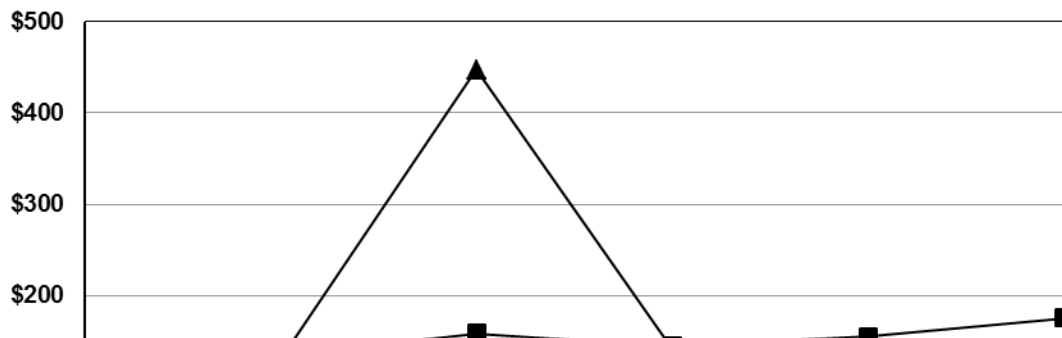
#### ANNUAL RETURN PERCENTAGE Years Ending

Company / Index	12/31/09	12/31/10	12/31/11	12/31/12	12/31/13
Minco Silver Corporation	30.28	243.24	-68.66	-22.11	-54.84
S&P/TSX Composite Index	34.95	17.56	-8.76	7.15	13.03

#### INDEXED RETURNS Years Ending

Company / Index	Base Period 12/31/08	12/31/09	12/31/10	12/31/11	12/31/12	12/31/13
Minco Silver Corporation	100	130.28	447.18	140.14	109.15	49.30
S&P/TSX Composite Index	100	134.95	158.65	144.75	155.10	175.31

Comparison of Cumulative Five Year Total Return



**Summary Compensation Table for Named Executive Officers**

The following table (and notes thereto) states the name of each Named Executive Officer and his or her annual compensation, consisting of salary, bonus and other annual compensation, including RSUs, PSUs and Options granted, for the three most recently completed financial years of the Corporation.

Name and principal position	Year	Salary (\$)	Share-based awards (\$) <sup>(10)</sup>	Option-based awards (\$) <sup>(7)</sup>	Annual non-equity incentive plan compensation (\$) <sup>(8)</sup>	Pension value (\$)	All Other Compensation (\$)	Total compensation (\$)
Ken Z. Cai Chairman and Chief Executive Officer	2013	333,333 <sup>(2)</sup>	1,358,400	249,139	96,000	Nil	44,097	2,080,969
	2012	333,333	Nil	815,963	232,000	Nil	14,248	1,395,544
	2011	333,333	Nil	1,962,974	128,000	Nil	7,300	2,431,607
Ellen Wei Chief Financial Officer <sup>(3)</sup>	2013	81,250	20,000	155,712	23,912	Nil	Nil	280,874
	2012	56,858	Nil	154,603	11,531	Nil	Nil	222,992
	2011	54,688	Nil	274,816	13,125	Nil	Nil	342,629
Ute Koessler Vice President of Corporate Communications <sup>(9)</sup>	2013	96,000 <sup>(6)</sup>	Nil	155,712	Nil	Nil	Nil	251,712
	2012	112,000 <sup>(6)</sup>	Nil	343,563	13,920	Nil	Nil	469,483
	2011	101,516	Nil	701,443	Nil	Nil	Nil	802,959

- (1) As a management director of the Corporation, Dr. Cai does not collect any director's fees relating to his role as a director.
- (2) Fees are paid to MLK Capital Corporation ("MLK") and Sinocan Capital Limited ("Sinocan"), companies controlled by Dr. Cai.
- (3) Represents fees paid to Clarus 360 Productions Inc., a company controlled by Ms. Koessler.
- (4) The Black Scholes valuation methodology was used to determine fair value on the date of grant. Accordingly, the value shown for these options are not in-the-money value at the time of grant, but the theoretical value of the options at that time based on the Black Scholes option pricing formula. Key assumptions and estimates used in the pricing model include: a risk-free interest rate of 1.47%-2.56% based on average yields of five-year Government of Canada benchmark bonds; dividend yield 0%; volatility ranging from 95% to 97% based on historical volatility of the stock price of the Corporation for the five-year period immediately preceding the grant date; and expected option life of 5 years. Please see the table under "Outstanding Share-based Awards and Option-based Awards for Named Executive Officers" for the in-the-money value of these options on December 31, 2013.
- (5) Amounts represent cash bonus awarded to the NEO in respect of the financial year.
- (6) Ms. Koessler resigned as the Vice President Corporate Communications effective August 1, 2013, but will continue to provide consulting services until August 1, 2014.
- (7) Amounts shown represent RSUs and PSUs granted as part of the LTIP in 2013 and valued at the time of grant. 2013 values include: for Mr. Cai, \$918,400 in RSUs and \$440,000 in PSUs; for Ms. Wei, \$nil in RSUs and \$20,000 in PSUs. For accounting purposes, the fair value is expensed over the vesting period based on the number of RSUs and PSUs estimated to vest. The fair value was determined in accordance with International Financial Reporting Standards (IFRS) and based on the market price of the common shares at the time of the grant.

### Outstanding Share-based Awards and Option-based Awards for Named Executive Officers

Name and principal position	Option-based Awards				Share-based Awards	
	Number of securities underlying unexercised options <sup>(1)</sup> (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(2)</sup>	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)
Ken Z. Cai Chairman and Chief Executive Officer	150,000	1.05	January 16, 2014	Nil	830,000	581,000
	200,000	1.70	January 28, 2018	Nil	Nil	Nil
	475,000	2.35	March 27, 2017	Nil	Nil	Nil
	500,000	5.36	January 14, 2016	Nil	Nil	Nil
Ellen Wei Chief Financial Officer	20,000	1.05	January 16, 2014	Nil	25,000	17,500
	125,000	1.70	January 28, 2018	Nil	Nil	Nil
	90,000	2.35	March 27, 2017	Nil	Nil	Nil
	70,000	5.36	January 14, 2016	Nil	Nil	Nil
Ute Koessler Vice President of Corporate Communications	40,000	1.98	November 13, 2014	Nil	Nil	Nil
	125,000	1.70	January 28, 2018	Nil	Nil	Nil
	200,000	2.35	March 27, 2017	Nil	Nil	Nil
	100,000	4.80	July 7, 2016	Nil	Nil	Nil
	90,000	5.36	January 14, 2016	Nil	Nil	Nil

- (1) Represents the number of outstanding Options, both vested and unvested. All outstanding Options are vested except for Options expiring on January 28, 2018 (67% unvested).

- (2) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on December 31, 2013, based on the difference between the market price of the Corporation's common shares and the exercise price on such date.

The table above states, as at December 31, 2013, the number of Options available for exercise, the Option exercise price, the expiration date for each Option for each NEO named therein. As at December 31, 2013, the value of in-the-money unexercised Options held by the Named Executive Officers was \$Nil.

### Incentive Plan Awards – Value Vested or Earned During the Year for Named Executive Officers

Name and principal position	Option-based awards – Value vested during the year (\$) <sup>(1)</sup>	Share-based awards – Value vested during the year (\$) <sup>(2)</sup>	Non-equity incentive plan compensation – Value earned during the year (\$)
Ken Z. Cai Chairman and Chief Executive Officer	Nil	204,400	96,000
Ellen Wei Chief Financial Officer	Nil	Nil	23,912
Ute Koessler Vice President of Corporate Communications	Nil	Nil	Nil

- (1) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on vesting date during the year, based on the difference between market price of the Corporation's common shares and the exercise price on such vesting date.
- (2) The amount represents the aggregate dollar value realized upon vesting of share-based awards based on the market value of the underlying shares on the vesting date.

During the most recently completed financial year, the Named Executive Officers did not exercise any Options to purchase common shares of the Corporation under the LTIP.

### Pension Plan Benefits

The Corporation does not provide pension plan benefits to any NEO.

### Termination and Change of Control Benefits and Employment Contracts

The Corporation has entered into consulting agreements with certain of its NEOs.

#### *Chairman and CEO, Dr. Ken Z. Cai*

The Corporation has entered into a consulting agreement with MLK on January 1, 2011 and subsequently replaced it with a consulting agreement with Sinocan on May 19, 2013. Sinocan provides the Corporation with the consulting services of Dr. Ken Z. Cai. Dr. Cai's services and salary are allocated 60% to the Corporation. Under the terms of the agreement, the CEO is entitled to compensation based on his remuneration at the time which includes salary and bonus, in the event of termination without cause and on a change of control.

In the event that the agreement is terminated without cause, the CEO shall receive severance pay equal to twenty-four (24) months of fees. The agreement shall terminate on the occurrence of any of the following events: (i) the mutual consent in writing of the Corporation and the CEO to terminate the services, or (ii) written notice given by one party to the other setting out a date for termination effective not less than six (6) months after the date on which the notice is deemed to be given. In the event that the agreement is terminated with cause, which includes a material breach by the CEO of one or more terms of the agreement, no severance shall be provided.

In the event that there is a take-over or change of control of the Corporation resulting in the actual or constructive termination of the CEO's services under the agreement, the Corporation shall pay severance equal to twenty-four (24) months of fees.

If Dr. Cai's services had been terminated upon a change of control event occurring on December 31, 2013, Dr. Cai would have received a cash payment of \$640,000. Dr. Cai's vested options would expire 30 days after termination without cause and immediately if terminated with cause.

*CFO, Ellen Wei*

The Corporation has entered into an employment with Ms. Wei dated November 1, 2012. Ms. Wei's time and salary are allocated 40% to the Corporation. Under the terms of the agreement, the CFO is entitled to compensation based on her remuneration at the time including salary and bonus in the event of termination without cause.

If the Corporation terminates this agreement without cause, the CFO shall receive one (1) month compensation for each year of service.

The agreement shall terminate on the occurrence of any of the following events: (i) the mutual consent in writing of the Corporation and the CFO to terminate the services, or (ii) written notice given by one party to the other setting out a date for termination effective not less than thirty (30) days after the date on which the notice is deemed to be given.

If Ms. Wei's employment had been terminated without cause on December 31, 2013, Ms. Wei would have received a cash payment of \$52,000.

Ms. Wei's vested options would be cancelled 30 days after the date of termination without cause and immediately if terminated with cause.

*Vice President Corporate Communications, Ute Koessler*

The Corporation has entered into a consulting agreement with Clarus 360 Productions Inc. and Ms. Koessler dated July 1, 2011. The Corporation terminated this consulting agreement on August 1, 2013.



## Compensation of Directors

The Corporation's directors receive an annual retainer fee along with a fee for their attendance at each meeting. The Chairman of each of the Corporation's committees receive an additional fee.

The Corporation's directors are granted Options on an annual basis as recommended by the Corporation's Compensation Committee.

The table below discloses the compensation of the non-management directors of the Corporation for the most recently completed financial year.

Name	Fees earned (\$)	Share-based awards (\$)	Option-based awards (\$) <sup>(1)</sup>	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total (\$)
Chan-Seng Lee	31,000	Nil	149,484	Nil	Nil	Nil	180,484
George Lian	26,000	Nil	124,570	Nil	Nil	Nil	150,570
Wayne Spilsbury	25,250	Nil	124,570	Nil	Nil	Nil	149,820
Tim Sun	17,250	Nil	124,570	Nil	Nil	Nil	141,820

(1) The Black Scholes valuation methodology was used to determine fair value on the date of grant. Accordingly, the value shown for these options are not in-the-money value at the time of grant, but the theoretical value of the options at that time based on the Black Scholes option pricing formula. Key assumptions and estimates used in the pricing model include a risk-free interest rate 1.48% based on average yields of five-year Government of Canada benchmarks bonds, dividend yield 0%, volatility of 97% based on historical volatility of the stock price of the Corporation for the five-year period immediately preceding the grant date, and expected option life of 5 years. Please see the table under "Outstanding Share-based Awards and Option-based Awards for Directors" for the in-the-money value of these options on December 31, 2013.

The non-management directors were granted 20,000 Options in 2013.

## Outstanding Share Based Awards and Option Based Awards for Directors

Currently, no directors hold any share based awards.

The table below states the name of each director, the number of option based awards and the value of the awards if the directors were to have exercised their Options on December 31, 2013.

Name	Option-based Awards			
	Number of securities underlying unexercised options (#)	Option Exercise Price (\$)	Option Expiration Date	Value of unexercised in-the-money options (\$) <sup>(1)</sup>
Chan-Seng Lee	65,000	1.05	January 16, 2014	Nil
	120,000	1.70	January 28, 2018	Nil
	150,000	2.35	March 27, 2017	Nil
	120,000	5.36	January 14, 2016	Nil
George Lian	100,000	1.70	January 28, 2018	Nil
	125,000	2.35	March 27, 2017	Nil
	200,000	3.12	June 28, 2015	Nil
	100,000	5.36	January 14, 2016	Nil
Wayne Spilsbury	100,000	1.70	January 28, 2018	Nil
	125,000	2.35	March 27, 2017	Nil
	100,000	5.36	January 14, 2016	Nil
Tim Sun	100,000	1.70	January 28, 2018	Nil
	125,000	2.35	March 27, 2017	Nil
	200,000	5.04	July 6, 2016	Nil

(1) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on December 31, 2013, based on the difference between market price of the Corporation's common shares and the exercise price on such date.

## SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

### Equity Compensation Plan Information

The following table sets out information relating to the LTIP as at December 31, 2013.

Equity compensation plans approved by shareholders	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Long Term Incentive Plan	7,925,836	\$2.92 <sup>(1)</sup>	973,377

(1) Since RSUs and PSUs do not have an exercise price, they are not factored in the weighted average price calculation. 280,000 RSUs and 940,000 PSUs were outstanding as of December 31, 2013.

### Long Term Incentive Plan

On March 27, 2012, the Board approved the LTIP, which was subsequently approved by the shareholders of the Corporation on April 30, 2012. The purpose of the LTIP is to promote the long-term success of the Corporation and the creation of shareholder value by (i) encouraging the attraction and retention of directors, key employees and service providers of the Corporation and its subsidiaries; (ii) encouraging such directors, key employees and service providers to focus on critical long-term objectives and; (iii) promoting greater alignment of the interests of directors, key employees and service providers with the interests of the Corporation.

### *Description of the LTIP*

The LTIP is available to directors and certain officers, employees and service providers of the Corporation, as determined by the Board (the "**Eligible Employees**"). The aggregate number of common shares of the Corporation issuable under the LTIP, together with shares reserved for issuance under all of the Corporation's other security-based compensation arrangements, shall not exceed fifteen percent of the Corporation's issued and outstanding common shares. The total number of common shares issuable to any participant under the LTIP, at any time, together with any other security-based compensation arrangements of the Corporation, shall not exceed ten percent of the issued and outstanding common shares of the Corporation. The total number of common shares issued to insiders within any one-year period and issuable at any given time under the LTIP, together with any other security-based compensation arrangement of the Corporation, shall not exceed ten percent of the issued and outstanding common shares of the Corporation. The total number of common shares issuable to non-executive directors under the LTIP shall not exceed one percent of the issued and outstanding common shares of the Corporation. Except as otherwise determined by the Board, neither awards nor any rights under any such awards shall be assignable or transferable.

The Board may at any time, in its sole discretion and without the approval of shareholders, amend, suspend, terminate or discontinue the LTIP and may amend the terms and conditions of any grants thereunder, subject to (a) any required approval of any applicable regulatory authority or the TSX, and (b) approval of shareholders of the Corporation, provided that shareholder approval shall not be required for the following amendments and the Board may make changes which may include but are not limited to: (i) amendments of a 'housekeeping nature'; (ii) any amendment for the purpose of curing any ambiguity, error or omission in the LTIP or to correct or supplement any provision of the LTIP that is inconsistent with any other provision of the LTIP; (iii) any amendment which is necessary to comply with applicable law or stock exchange requirements; (iv) amendments respecting administration and eligibility for participation under the LTIP; (v) changes to terms and conditions on which awards may be or have been granted pursuant to the LTIP; (vi) amendments which alter, extend or accelerate the terms of vesting applicable to any award; and (vii) changes to the termination provisions of an award or the LTIP which do not entail an extension beyond the original fixed term. If the LTIP is terminated, prior awards shall remain outstanding and in effect in accordance with their applicable terms and conditions. The Board may waive any conditions or rights under, or amend any terms of, any awards, provided that no such amendment or alteration shall be made which would impair the rights of any participant, without such participant's consent, unless the Board determines that such amendment or alteration either: (i) is required or advisable in order to conform to any law, regulation or accounting standard; or (ii) is not reasonably likely to diminish the benefits provided under such award.

### *Restricted Share Units*

The LTIP provides that the Board may, from time to time, in its sole discretion, grant awards of RSUs to Directors and Key Employees (as those terms are defined in the LTIP). Each RSU shall represent one common share of the Corporation. RSUs shall be subject to such restrictions as the Board may establish in the applicable award agreement. All RSUs will vest and become payable by the issuance of common shares of the Corporation on the date specified in the applicable award agreement, which shall be at least the third anniversary of their grant date at the end of the restriction period if all applicable restrictions have lapsed, unless otherwise provided in the award agreement.

Restrictions on any RSUs shall lapse immediately and become fully vested in the participant upon a change of control or death of a participant. If a participant's employment is terminated with or without cause, any RSUs granted to the participant will immediately terminate without payment and be cancelled as of the termination date. If a participant's employment terminates due to retirement or disability, or, in the case of directors, if a participant ceases to be a director for any reason, RSUs granted to such participant will continue to vest in accordance with the terms of such RSUs and shall become payable as of the vesting date. Not more than 2,000,000 RSUs may be issued under the LTIP.

### *Performance Share Units*

The LTIP provides that the Board of the Corporation may, from time to time, in its sole discretion, grant awards of PSUs to certain officers and employees. Each PSU shall, contingent upon the attainment of the performance criteria within the minimum three-year performance cycle, represent one common share of the Corporation. The performance criteria will be established by the Board in its sole discretion. The Board may, in its sole discretion, revise the performance criteria during a performance cycle or after it has ended, if unforeseen events occur, including, without limitation, changes in capitalization, equity restructuring, acquisitions or divestitures, if such events have a substantial effect on the financial results of the Corporation and make the application of the performance criteria unfair absent a revision.

All PSUs will vest and become payable to the extent that the performance criteria are satisfied in the sole determination of the Board. PSUs granted to a participant shall become fully vested and payable immediately upon a change of control or death of a participant. If a participant's employment is terminated with or without cause, any PSUs granted to the participant will immediately terminate without payment and be cancelled as of the termination date. If a participant's employment terminates due to retirement or disability, the Board shall determine, in its sole discretion, the number of such participant's PSUs that will vest based on the extent to which the applicable performance criteria have been satisfied. Payment in respect of vested PSUs shall be made after the determination date of the applicable award and in any case within ninety-five (95) days after the last date of the performance cycle to which such award relates. Not more than 2,000,000 PSUs may be issued under the LTIP.

### *Deferred Share Units*

The LTIP provides that the Board may, from time to time, in its sole discretion, grant awards of DSUs to directors in lieu of director fees. Directors become participants effective as of the date he or she is first appointed or elected as a director and cease to be participants at the time they cease to be a director for any reason. The number of DSUs to be granted to a participant shall be calculated by dividing the amount of fees selected by the director by the market price on the grant date which shall be the tenth business day following any applicable black out period following each financial quarter end. The market price is defined in the LTIP as the volume weighted average trading price of a common share of the Corporation for the five trading days prior to the relevant date.

Each participant shall be entitled to receive, subsequent to the effective date the participant ceases to be a director for any reason, either (a) that number of common shares of the Corporation equal to the number of DSUs granted to such participant, or (b) a cash payment in an amount equal to the market price of the DSUs granted to such participant on the trading day following the day the participant ceases to be a director, net of applicable tax withholdings. Upon death of a participant, such participant's estate shall be entitled to receive, within 120 days after the participant's death, at the sole discretion of the Board, a cash payment or common shares of the Corporation that would otherwise have been payable upon such participant ceasing to be a director. Not more than 2,000,000 DSUs may be issued under the LTIP.

### *Options*

The LTIP provides that the Board may, from time to time, in its discretion, grant awards of Options to directors, key employees and service providers. The number of Options to be granted, the exercise price and the time(s) at which an Option may be exercised shall be determined by the Board in its sole discretion, provided that the exercise price of Options shall not be lower than the "Market Price", and further provided that the term of any Option shall not exceed ten years. "Market Price", as defined in the LTIP, with respect to Options granted under the LTIP means the closing price of such shares on the TSX on the last business day preceding the Grant Date. In the event that the shares did not trade on such day, the Market Price shall be the average of the bid and ask prices in respect of the shares at the closing of trading on such date.

In the event of a change of control, each outstanding Option issued to directors and key employees shall automatically become fully and immediately vested and exercisable, subject to the policies of the TSX and the applicable award agreement. Where, in the case of directors and key employees, a participant shall die while an optionee, any Option held by such participant shall be exercisable by the person(s) to whom the rights of the participant under the Option shall pass by will or the laws of descent and distribution for a period of 120 days or prior to the expiration of the Option period in respect of the Option, whichever is sooner, and then only to the extent that such participant was entitled to exercise the Option at the date of death of such participant. Where the employment of a key employee is terminated for cause, no Option held shall be exercisable from the termination date. In the event that the employment of a key employee is terminated without cause, by voluntary termination or due to retirement or, in the case of directors, the participant ceases to be a director for any reason, subject to the applicable award agreement, any Option held shall remain exercisable in full for a period of 30 days after the termination or cessation date or prior to the expiration of the Option period in respect of the Option, whichever is sooner, and then only to the extent that such participant was entitled to exercise the Option at such time. If they key employee becomes afflicted by a disability, all Options granted to the key employee will continue to vest in accordance with the terms of such Options, provided that if a participant's employment is terminated due to disability or the participant ceases to be a director as a result of disability, subject to the applicable award agreement, any Option held by such key employee shall remain exercisable for a period of 120 days after the termination or cessation date or prior to the expiration of the Option period in respect of the Option, whichever is sooner, and then only to the extent that such participant was entitled to exercise the Option at such time. Where a service provider's service to the Corporation terminates for any reason, subject to the applicable award agreement and any other contractual commitments between the participant and the Corporation, no Option held by such participant shall be exercisable from the date of termination of service.

As of the date of this Information Circular, the Corporation has 7,505,836 Options outstanding, representing 11.4% of the issued and outstanding common shares of the Corporation. There were no DSUs under the LTIP in 2013, and nil RSUs and 940,000 PSUs are outstanding as of the date of this Information Circular. Accordingly, as of the date hereof, the total number of common shares issuable upon the exercise of outstanding Options or units issued under the LTIP represents 14.17% of the issued and outstanding common shares of the Corporation.

### **INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS**

As at December 31, 2013, no individual who is or was a director, executive officer or employee of the Corporation or any of its subsidiaries, any proposed nominee for election as a director of the Corporation or any associate of such director or officer, is or was, at the end of the most recently completed financial year, indebted to the Corporation or any of its subsidiaries since the beginning of the most recently completed financial year of the Corporation, or is or has been indebted to another entity that is or has been the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries during that period.

### **MANAGEMENT CONTRACTS**

To the best of the knowledge of the directors and officers of the Corporation, management functions of the Corporation are not, to any substantial degree, performed by a person other than the directors and senior officers of the Corporation, other than in respect of services performed by MLK and Sinocan. Please see "Statement of Executive Compensation – Termination and Change of Control Benefits and Employment Contracts" above.

### **AUDIT COMMITTEE**

For information regarding the Corporation's Audit Committee, please refer to the Corporation's Annual Information Form for the year ended December 31, 2013 under the heading "Audit Committee", available on SEDAR at [www.sedar.com](http://www.sedar.com).

## CORPORATE GOVERNANCE

### Board of Directors

The Board is responsible for managing and supervising the management of the business and affairs of the Corporation. Each year, the Board must review the relationship that each director has with the Corporation in order to satisfy themselves that the relevant independence criteria have been met.

Other than interests arising from shareholdings in the Corporation, all of the directors of the Corporation, other than Ken Cai, are "independent" within the meaning set out in NI 52-110 in that they are free from any interest which could reasonably interfere with their exercise of independent judgment as directors of the Corporation. Dr. Cai is an executive officer of the Corporation and therefore not independent.

In order to facilitate its exercise of independent judgment in carrying out its responsibilities, the Board may establish informal committees on an as needed basis consisting solely of independent directors to consider certain matters to be considered by the Board. The Board, or any committee, may also seek advice from outside advisors. The Board also follows a practice whereby any director who has an interest in a matter that the Board is considering must abstain from voting on the matter and exit the Board meeting while such matter is being considered by the Board.

The following directors of the Corporation hold directorships in other reporting issuers as set out below:

Name of Director	Name of Other Reporting Issuer
Ken Z. Cai	Minco Base Metals Corporation Minco Gold Corporation
Wayne Spilsbury	GGL Resources Corp. International Lithium Corp. Pioneer Resources Limited
George Lian	Arland Resources Inc.

The independent directors do hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. However, in order to facilitate open and candid discussion among independent directors, communication among the independent directors also occurs on an informal and ongoing basis as such need arises.

The Board does not have a Chairman independent of management. Dr. Cai, the Chairman of the Board, is also the Corporation's CEO. The Board believes that this structure best reflects the entrepreneurial leadership of the Corporation. The Board is satisfied that the autonomy of the Board and its ability to function independently of management are protected through measures such as the Audit Committee, the Compensation Committee and the Nominating Committee being composed of all independent directors. In addition, the independent members of the Board meet separately from the non-independent members and the Board encourages its independent members to seek the advice of financial, legal or other consultants when necessary. Chan-Seng Lee has also be appointed as "lead director" to provide leadership to the independent directors of the Corporation.

Board committees assist in the effective functioning of the Board. All Board committees are currently comprised of all independent directors, which ensures that the views of independent directors are effectively represented. The Board has three committees: the Compensation Committee, the Nominating Committee and the Audit Committee. Special committees may be formed from time to time as required to review particular matters or transactions.

The Compensation Committee is responsible for the development, implementation and monitoring of the Corporation's compensation policy for executive officers and members of the Board.

The following are the members of the Compensation Committee:

George Lian (Chair)  
Wayne Spilsbury  
Tim Sun

The Nominating Committee was appointed by the Board to propose new nominees from time to time as the need arises.

The following are the members of the Nominating Committee:

Wayne Spilsbury (Chair)  
Chan-Seng Lee  
Tim Sun

The Audit Committee is appointed by the Board to assist in monitoring: (1) the integrity of the financial statements of the Corporation; (2) the compliance by the Corporation with the legal and regulatory requirements; and (3) the independent performance of the Corporation's external auditors, which report directly to the Audit Committee.

The following are the members of the Audit Committee:

Chan-Seng Lee (Chair)  
Wayne Spilsbury  
George Lian

The following table sets forth the number of Board and committee meetings held and attendance by directors for the most recently completed financial year.

<b>Director</b>	<b>Scheduled Board Meetings</b>	<b>Unscheduled Board Meetings</b>	<b>Independent Board Meetings</b>	<b>Compensation Committee Meetings</b>	<b>Nominating Committee Meetings</b>	<b>Audit Committee Meetings</b>
Ken Z. Cai	4/4	N/A	N/A	N/A	N/A	N/A
Chan-Seng Lee	4/4	N/A	N/A	N/A	0/0	4/4
George Lian	4/4	N/A	N/A	1/1	N/A	4/4
Wayne Spilsbury	4/4	N/A	N/A	1/1	0/0	3/4
Tim Sun	3/4	N/A	N/A	1/1	0/0	N/A

The table below summarizes the number of Board and committee meetings held during 2013.

Meeting Type	Totals
Board of Directors	4
Independent Board of Directors Meetings	0
Compensation Committee	1
Nominating Committee	0
Audit Committee	4
<b>Total number of meetings held</b>	<b>9</b>

The Corporation's current Board mandate, which is reviewed on an annual basis, is attached hereto as Appendix "A". The Board has not developed written descriptions for the CEO or the chairs of each committee of the Board. The CEO's responsibilities are described in his consulting agreement. The chairs of each committee of the Board follow the charter for the respective committee, if any.

### **Orientation and Continuing Education**

The Corporation does not have a formal process of orientation and education for new members of the Board. The current directors are experienced in boardroom procedure and corporate governance and generally have a good understanding of the business. As necessary, new members of the Board are provided with information about the Corporation, the role of the Board, the Board's committees, the Board's directors and the Corporation's industry. In addition, the Corporation provides continuing education for its directors as such need arises.

### **Ethical Business Conduct**

The Corporation adopted a Code of Ethics (the "**Code**"), which is available on the Corporation's website at [www.mincosilver.ca](http://www.mincosilver.ca). The Code sets out the principles that should guide the behavior of the Corporation's directors, officers and employees. The Board is responsible for monitoring compliance with the Code.

The Corporation has also adopted a Whistleblower Policy which is incorporated within the Corporation's Communications Policy. A copy of the Communications Policy may be obtained by written request to the Corporation's offices located at 2772-1055 West Georgia Street, Vancouver, BC V6E 3R5, Attn: Corporate Secretary.

To ensure directors of the Corporation exercise independent judgment in considering transactions, agreements or decisions in respect of which a director or executive officer has declared a material personal interest (in accordance with relevant corporate law requirements), the Board follows a practice whereby any such Board member must be absent during any Board discussion pertaining thereto and not cast a vote on any such matter. Significant contracts that may be deemed to be a conflict are also reviewed and approved by the Corporation's Audit Committee.

The Board relies upon the selection of directors, officers, employees and consultants whom it considers as meeting the highest ethical standards to promote a culture of ethical business conduct. In addition, the Board must comply with conflict of interest provisions in Canadian corporate law and relevant securities regulatory instruments in order to ensure that directors exercise independent judgment in considering transactions and agreements in respect of which a director or executive officer has a material interest.



## **Nomination of Directors**

The Nominating Committee is comprised entirely of independent directors and analyzes the needs of the Board when vacancies arise and identifies and proposes new nominees who have the necessary competencies and characteristics to meet such needs. New candidates are introduced to the Board by members of the Nominating Committee.

In order to foster an objective nomination process, the independent members of the Board are encouraged to recommend nominees for the Board.

## **Compensation**

The Compensation Committee is appointed by the Board to, among other things, discharge the Board's responsibilities relating to compensation of the Corporation's directors and officers. The Compensation Committee periodically reviews the adequacy and form of compensation to ensure it realistically reflects the responsibilities and risks involved in being an effective director or officer and allows the Corporation to attract qualified candidates. Such review includes an examination of publicly available data as well as independent compensation surveys.

The Compensation Committee annually reviews and approves corporate goals and performance milestones relevant to the compensation of the CEO, CFO and other executive officers (collectively, the "**Senior Officers**"). It evaluates the Senior Officer's performance in light of those goals and objectives and sets the CEO's compensation level based on this evaluation. The Compensation Committee meets without the presence of other executive officers when approving the CEO's compensation.

The Compensation Committee is comprised of independent directors. In order to ensure an objective process for determining compensation, the Compensation Committee reviews independent materials such as pay survey data and industry reports. The Compensation Committee benchmarks against other companies using peer group studies compiled for the Compensation Committee. In addition, the Compensation Committee may consult with outside independent compensation advisory firms if it deems advisable.

## **Assessments**

The Board is responsible for keeping management informed of its evaluation of the performance of the Corporation and its senior officers in achieving and carrying out the Board's established goals and policies, and is also responsible for advising management of any remedial action or changes which it may consider necessary. Additionally, directors are expected to devote the time and attention to the Corporation's business and affairs as necessary to discharge their duties as directors effectively.

The Board does not have a formal process to monitor the effectiveness of the Board, its committees and individual members, but rather relies on an informal review process. In order to gauge performance, the Board considers the following:

- (a) input from directors, where appropriate;
- (b) attendance of directors at meetings of the Board and any committee;
- (c) the charter of each committee; and
- (d) the competencies and skills each individual director is expected to bring to the Board and each committee.

## **APPOINTMENT OF AUDITORS**

Management of the Corporation will recommend at the Meeting that shareholders re-appoint PricewaterhouseCoopers LLP, Chartered Accountants ("PwC"), as auditors of the Corporation until the next annual meeting of shareholders and to authorize the directors to fix their remuneration. PwC was first appointed as auditors of the Corporation on June 28, 2010.

## **INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON**

Except as otherwise disclosed herein, no director, executive officer or proposed nominee for election as a director of the Corporation, or any of their associates or affiliates, has any material interest, direct or indirect, by way of beneficial ownership of common shares of the Corporation or otherwise, in any matter to be acted upon at the Meeting, other than the election of directors or the appointment of auditors of the Corporation.

## **INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS**

Except as otherwise disclosed herein, no insider of the Corporation, nor the proposed nominees for election as directors of the Corporation, nor any associate or affiliate of such insider or proposed nominees, has had any material interest, direct or indirect, in any transaction since the beginning of the last financial year of the Corporation, or in any proposed transaction which has materially affected or will materially affect the Corporation or any of its subsidiaries.

## **REGISTRAR AND TRANSFER AGENT**

The registrar and transfer agent of the Corporation is Computershare Investor Services Inc., 510 Burrard Street, 3<sup>rd</sup> Floor, Vancouver, British Columbia V6C 3B9.

## **OTHER BUSINESS**

Management of the Corporation knows of no other matters to come before the Meeting other than as referred to in the Notice of Meeting. However, if any other matter(s) which are not known to management of the Corporation shall properly come before the Meeting, the Proxy given pursuant to the solicitation by management of the Corporation will be voted on such matter(s) in accordance with the best judgment of the person(s) voting the Proxy.

## **ADDITIONAL INFORMATION**

Additional information relating to the Corporation is available on SEDAR at [www.sedar.com](http://www.sedar.com). Shareholders may contact the Corporation to request copies of the Corporation's financial statements and management's discussion and analysis ("MD&A") by sending a written request to 2772-1055 West Georgia Street, Vancouver, British Columbia, Canada V6E 3R5, Attention: Corporate Secretary. Financial information is provided in the Corporation's comparative financial statements and MD&A for its fiscal year ended December 31, 2013, which are also available on SEDAR.

**APPROVAL OF INFORMATION CIRCULAR**

The undersigned hereby certifies that the contents and the sending of this Information Circular have been approved by the directors of the Corporation.

DATED at Vancouver, British Columbia, Canada, this 16<sup>th</sup> day of May, 2014.

**BY ORDER OF THE BOARD OF DIRECTORS OF  
MINCO SILVER CORPORATION**

*/s/ Ken Z. Cai*

\_\_\_\_\_  
Ken Z. Cai

Chairman, Chief Executive Officer and Director

## **Appendix A**

### **Board of Directors Mandate**

## **MANDATE OF THE BOARD OF DIRECTORS**

The following is the mandate of the Board of Directors of the Company (the “Board”):

- Advocate and support the best interests of the Company;
- Review and approve strategic, business and capital plans for the Company;
- Ensure that specific and relevant corporate measurements are developed and adequate controls and information systems are in place with regard to business performance;
- Review the principal risks of the Company’s business and pursue the implementation of appropriate systems to manage such risks;
- Monitor progress and efficiency of strategic, business, and capital plans and require appropriate action to be taken when performance falls short of goals;
- Establish and monitor a Code of Ethics for directors, senior officers, and employees to address, among other matters, conflicts of interest, protection and proper use of corporate assets and opportunities, fair dealing with third parties, compliance with laws, rules and regulations, and reporting of any illegal or unethical behaviour;
- Review measures implemented and maintained by the Company to ensure compliance with statutory and regulatory requirements;
- Review and monitor the effectiveness of the Audit Committee, and the Audit Committee Charter, on at least an annual basis;
- Select, evaluate, and compensate the senior management;
- Grant share options or share appreciation rights, or both, and monitor the evaluation and compensation of senior management;
- Monitor the practices of management to ensure appropriate and timely communication of material information concerning the Company to its shareholders; in addition, assume responsibility for the Communication Policy of the Company to ensure that it addresses how the Company interacts with analysts and the public and that it contains measures for the Company to avoid selective disclosure and ensures that insiders understand their obligations with respect to trading in securities of the Company;
- Monitor compliance with the Communication Policy and be responsible for the granting of any waivers therefrom;
- Monitor overall safety and environmental policies and programs;
- Monitor the development and implementation of programs for management succession and development; and
- Discharge such other duties as may be required for the good stewardship of the Company.

In addressing its mandate above, the Board of Directors assumes responsibility for the following approvals:

***Financial Approvals:***

- Strategic plan;
- Annual business and capital plans and budget;
- Annual financial statements, Management Discussion & Analyses (“MD&A”) and press releases;
- Quarterly financial statements and press releases;
- Capital expenditures in excess of \$100,000 for any single capital expenditure;
- Acquisitions and divestitures;
- Financings;
- Dividend policy; and
- Share re-purchase programs.

***Human Resources Approvals:***

- Appointment, succession, or dismissal of the senior management;
- Employment / termination agreements for key senior officers;
- Incentive Plans for directors, employees, consultants and others;
- Compensation for the senior management;
- Executive compensation arrangements and incentive plans; and
- Directors’ and officers’ liability insurance (if any).

***Administration and Compliance Approvals:***

- Appointment of Chair;
- Appointment of Board Committees and their Chairs;
- Nomination of Directors;
- Recommendation of Auditors to the Shareholders;
- Audit Committee Charter;
- Management Proxy Information Circular and Notice of Meeting;
- Annual Information Form;
- Communication Policy; and
- Other major compliance policies.

In carrying out its mandate in connection with the good corporate governance (and until such duties are assumed by a Committee of the Board), the Chair of the Board will:

- (a) monitor the orientation and training of new Directors;
- (b) facilitate the evaluation of the performance of the Board, its Committees and of individual Directors through the administration of a periodic evaluation exercise, and present the results to the Board;
- (c) periodically review (at least on an annual basis) the Company's governance policies and practices against developments and changes in generally accepted best practices; and
- (d) periodically assess (at least on an annual basis) the Company's compliance with the governance guidelines of the Exchange.